

Common Interviewing Questions

1. Tell me about yourself?

- a. This is the most hated and most common question in interview history. Typically asked at the beginning of the job interview, this question gives the interviewer an opportunity to gain knowledge about you and your capabilities.

When you answer, offer a summary of your personality, skills, experience, and work history. Do not mention your knitting hobby or your pet iguana. Try to stick with facts that will demonstrate why you are the person for the job.

2. Why should we hire you?

- a. One of the best ways to answer this question is to make a short list of all your advantages and create a paragraph that would point out the positive aspects that you would bring to the new job position.
- b. One of the points that you can raise is the similarity of the job profile you are aiming for at the company to the job profile you enjoyed in your previous job.

3. Why do you want to work here?

- a. Even if it is true, do not answer with: Because I really need a job and you were hiring. If you did any research prior to the interview, you can answer this question. Utilize what you know about the company. Tell the interviewer why you admire the company, their practices, or their product. If all else fails, make a connection between the job description and your abilities. Tell the interviewer why you are compatible with their company.

4. Why did you leave your last job?

- a. This is actually more of a test than a question. The interviewer wants to see what pushes your buttons. Your answer should be as honest as possible, but whatever you do, try not to sound bitter, angry, or violent. And most importantly, do not badmouth your former company, boss, or co-workers.

5. Describe how you handled a challenge in your previous position?

- a. S.T.A.R. Story

6. What is your biggest accomplishment/failure in your previous position?

- a. S.T.A.R. Story
- b. If you can think of an example, be sure to turn it into a positive. For example, if you were working on a project that was behind deadline, explain to the interviewer how you adjusted the workload and the timeline to get back on track and ahead of schedule.

Some more common interview questions

1. Who was your best boss and who was the worst and why?
2. Describe a typical work week.
3. How do you handle stress and pressure?
4. What do you find are the most difficult decisions to make?
5. Who was your best boss and who was the worst?
6. What are you passionate about?
7. What do co-workers say about you?
8. What is your philosophy towards work?
9. What irritates you about co-workers?
10. Tell me about your dream job.
11. What motivates you to do your best on the job?
12. Describe your management style.
13. Tell me about a time when you helped resolve a dispute between others.
14. What has been your biggest professional disappointment?
15. Do you have any questions for me?