



Hazing

- Hazing is strictly prohibited in all its forms (physical, psychological, ridicule, embarrassment, servitude, etc), intentions (voluntary, involuntary, intentional, unintentional, etc) and settings (on-campus, off-campus, private, athletics, clubs and organizations, scholarship programs, academics, etc).
- Per [North Carolina Law](#) It is unlawful for any student in attendance at any university, college, or school in this State to engage in hazing, or to aid or abet any other student in the commission of this offense. For the purposes of this section hazing is defined as follows: “to subject another student to physical injury as part of an initiation, or as a prerequisite to membership, into any organized school group, including any society, athletic team, fraternity or sorority, or other similar group.” Any violation of this section shall constitute a Class 2 misdemeanor.
- Hazing activities and situations include but are not limited to the following:
 - whipping, beating, striking, electronic shocking, placing of a harmful substance on someone’s body, or similar activity
 - causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity
 - causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances
 - causing, coercing, or otherwise inducing another person to perform sexual acts
 - any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct
 - any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law
 - any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.
 - Hazing also includes forced participation in treasure hunts, scavenger hunts, road trips, or other activities that require participation to travel long distances and find their way back from isolated areas.
- Organization at Belmont Abbey College is defined as any club, society, association, athletic team, club sports team, band, Greek organization, or student government entity in which two or more of the members are students enrolled at the university, whether or not the organization is established or recognized by the institution.
- Passive participation in hazing (witness to hazing or participating in technological or in person communications where hazing is planned) without reporting can be considered a violation of this policy.
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- Implied or expressed consent to hazing on the part of subjected to hazing is not a defense under this policy.
- Students and/or organizations that are found to be responsible for singular or institutionalized hazing will receive serious sanctions that can include, but not limited to: probation with stipulations, reformatting of an organization, suspension for a period of time, loss of official recognition, restitution and expulsion.
- Reporting Hazing
 - Anyone who believes that he or she has experienced hazing themselves, has knowledge of hazing of another person, or is aware of a possible hazing incident involving someone in the Belmont Abbey College community should report to an office. All faculty, staff, and contract employees are mandated to report knowledge of hazing information.
 - Student Life - 704-461-6724
 - Campus Police - 704-400-6200
 - Online reporting form:
https://cm.maxient.com/reportingform.php?BelmontAbbeyCollege&layout_id=3
 - Belmont Abbey College takes reports of hazing seriously. Investigative facts and information in reports will remain confidential to the level required by law.
 - Investigations into hazing reports will follow similar procedures to the student conduct process outlined in the Student Handbook pertaining to individuals, clubs, organizations, or other groups. The College reserves the right to delay or run simultaneous conduct and criminal investigations when appropriate.
- Students, clubs, organizations, athletics teams, and others found responsible for hazing can and will be subject to disciplinary actions including, but not limited to: probation, suspension, expulsion, loss of recognition, forfeiture of seasons, and/or any consequences as a result of criminal investigations. Employees of Belmont Abbey College found responsible for having knowledge of hazing and not reporting it or participating in hazing themselves will be subject to appropriate disciplinary action in accordance with College policies and referral for criminal investigation.